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<b>CHM Alliance Pty Ltd</b> <b>Payment of Animal Ethics Committee Members</b>		

## Policy

The CHM Alliance Pty Ltd Board considers it reasonable for members to be recognised for their contribution.

Accordingly, external members of the Animal Ethics Committee (AEC) are eligible to receive:

1. Reimbursement for personal expenses incurred in carrying out AEC activities.
2. An honorarium for attendance at meetings and inspections.

Other members of the AEC will be paid as part of their normal work duties with reimbursement of out-of pocket expenses unless other arrangements are made at the discretion of the Chairman of the Board.

## Explanatory notes

External AEC members are those members who participate in the activities of the committee, but who are not employed by CHM Alliance Pty Ltd, the organisation that appointed the committee. The presence of external members is required by legislation and is vital to the effective functioning of the AEC.

Participation in the AEC activities involves a considerable commitment from external members and may involve financial hardship, for example through travel expenses or lost wages.

It is the decision of the CHM Alliance Pty Ltd as to the honorarium provided to external members of their AEC. The amount paid should not be seen as constituting employment by the company or be of sufficient size to sway the decisions of the member. Members may elect to receive the sitting fee, but donate it to an organisation of their choice. Where AEC members are already being paid a salary by the organisation they are representing in their capacity as AEC members, if payment is requested, the payment may be made to their organisation rather than to the individual.

## Range of fees

By arrangement prior to commencement of membership of the AEC, the following sitting fees will be paid to external members:

	<b>Chair</b>	<b>Member</b>
<b>Full day</b>	\$367.00	\$232.00
<b>Half day</b>	\$196.00	\$129.00

Travel will be paid at 0.74 or 0.75c/km depending on car engine capacity and will be reviewed in line with member sitting fees.